



## ST. ANN'S COLLEGE FOR WOMEN

(Affiliated to Acharya Nagarjuna University,  
Recognized Under Section 2(f) of UGC Act 1956-New Delhi)

**Amaravathi Road, Gorantla, Guntur – 522034 (A.P)**

Email: [st\\_anns\\_coll@yahoo.co.in](mailto:st_anns_coll@yahoo.co.in) Website: [www.stannscollegeforwomen.org](http://www.stannscollegeforwomen.org)

**Criterion: II**

**Metric – 2.4.2**

### **2.4.2 Percentage of Full-Time Teachers with NET / SET / SLET / Ph.D. during last five years**

S. No	Description
1	List of Faculty having Ph.D./ SET along with particulars of Awarding university
2	Copies of Ph.D. /SET Awarded by UGC recognized Universities
3	Initiatives of Institution for promotion of Research



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Criterion: II

Metric – 2.4.2

### List of Full time Teachers with NET/SET/SLET/Ph.D. during the Academic Year 2023-2024

S.No	Name	Department	Degree Awarding University	NET/Ph.D	Year of Award
1.	Dr.Sr.Fathima Rani.P	English	Osmania University	Ph.D.	2002
2.	Dr.P.L.Narasimha Rao	Commerce & Business Administration	Acharya Nagarjuna University	Ph.D.	2000
3.	Dr.J.Pratapa Reddy	Statistics	Acharya Nagarjuna University	Ph.D.	2012
4.	Dr.V.Vani	Human Resource management	Acharya Nagarjuna University	Ph.D.	2019
5.	Dr.G.Radhika	Human Resource management	Acharya Nagarjuna University	Ph.D.	2022
6.	Mrs.G.Saroja	Commerce	Andhra University	SET	2017
7.	Miss.N.Sri Harika	Physics	Osmania University	SET	2023

Note : All the above mentioned Universities are recognized by UGC



*Dr. S. Fathima Rani P*  
PRINCIPAL

St. Ann's College for Women  
GORANTLA, GUNTUR-522 034



# Osmania University



*Pranitha Rao*

Faculty of

*Arts*

This is to certify that *Surtareddy Satima Mary Rani*  
son/daughter of *S. Sura Reddy* having pursued a  
course of study prescribed by this University and having passed the  
requisite Examinations by thesis, has been admitted to the Degree of

Doctor of Philosophy

in the Faculty of

*Arts*

The subject in which he/she presented a thesis for the Degree was

*(English)*

*"A study of the problem of Expatriate adjustment  
in the Novel of Bharathi Mukherjee  
Nassari and Arifa Dorai."*

Given under the seal of the University

Hyderabad  
Dated 16 APR 2003

*Pranitha Rao*  
Vice-Chancellor

Ref.No:ANU/RC/Ph.D./Commerce/PLNR/March 1998



**ACHARYA NAGARJUNA UNIVERSITY**  
అచార్య నాగార్జున విశ్వవిద్యాలయము



**FACULTY OF COMMERCE & MANAGEMENT STUDIES**

*This is to certify that*

Mr./Ms. Lakshminarasimharao Pisapati

*has been duly admitted to the*

**Degree of Doctor of Philosophy**

*in this University, he/she having been declared to be qualified to*

*receive the same with effect from* 07 July 2000

*in the Department of* Commerce & Business Administration

*Title of the Thesis :*

**FRAMEWORK FOR PRIVATISATION OF PUBLIC ENTERPRISES IN INDIA**

*Given under the Seal of the University*



Nagarjuna Nagar-522 510.  
A.P., India

Date: 24 AUG 2019

*H. Nani*  
Vice-Chancellor

Regd. No.

00048

ACHARYA NAGARJUNA UNIVERSITY  
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FACULTY OF PHYSICAL SCIENCES

*This is to certify that*

Mr./Ms. Phanapa Kedy Jakkam

*has been duly admitted to the*

*Degree of Doctor of Philosophy*

*in this University, he/she having been declared to*

*be qualified to receive the same in* 2012

*in* Statistics

*Given under the Seal of the University*

Nagarjuna Nagar-522 510.

A.P., India

Date: 10 JAN 2013



*K. V. S. S.*  
Vice-Chancellor

Ref.No:ANU/RC/Ph.D./HRM/VV/2551/Nov 2018



**ACHARYA NAGARJUNA UNIVERSITY**  
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**FACULTY OF COMMERCE & MANAGEMENT STUDIES**

*This is to certify that*

Mr./Ms. Vani Vuyyuri

D/O V Venkateswarlu

*has been duly admitted to the*

**Degree of Doctor of Philosophy**

*in this University, he/she having been declared to be qualified to  
receive the same with effect from* 13 June 2019

*in the Department of* Human Resource Management

*Title of the Thesis :*

**CAUSES AND IMPACT OF STRESS ON WOMEN  
EXECUTIVES IN INFORMATION TECHNOLOGY SECTOR  
IN INDIA**

*The Degree has been awarded in accordance with UGC regulations 2009*

*Given under the Seal of the University*

Nagarjuna Nagar-522 510.  
A.P, India

Date : **18 FEB 2020**



Vice-Chancellor



**ACHARYA NAGARJUNA UNIVERSITY**  
**ఆచార్య నాగార్జున విశ్వవిద్యాలయము**



**FACULTY OF COMMERCE & MANAGEMENT STUDIES**

*This is to certify that*

Mr./Ms. GUDAVALLI RADHIKA

D/O G VENKAT RAO

*has been duly admitted to the*

**Degree of Doctor of Philosophy**

*in this University, he/she having been declared to be qualified to  
receive the same with effect from 26<sup>th</sup> OCTOBER, 2022*

*in the Department of HUMAN RESOURCE MANAGEMENT*

*Title of the Thesis : **INFLUENCE OF FINANCIAL AND NON-FINANCIAL  
INCENTIVES ON EMPLOYEE PRODUCTIVITY AND JOB  
SATISFACTION - AN EMPIRICAL ANALYSIS FROM INDIAN  
BANKING SECTOR***

*Given under the Seal of the University.*



*Vice-Chancellor*

Nagarjuna Nagar-522 510.  
A.P, India.

Date : 1 DEC 2022

Certificate No: 500301



## GOVERNMENT OF ANDHRA PRADESH

STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR / LECTURER

Conducted by

*Andhra University*

Visakhapatnam-530003.

Re-Accredited with 'A' Grade by NAAC with 3.60 out of 4 scale  
G.O.Ms.No. 47/Higher Education (CE) Department dt.: 02-12-2015.

UGC Letter No. F.7-10/2012 (NET/SET) dt.: 21-04-2016.

(Valid in the State of Andhra Pradesh only)



APSET Ref No.: APSLET/1301/2017

H.T. No.: 030406375

Certified that Gudiseva Saroja

Son/Daughter of Gudiseva Pascal (Father) and

Gudiseva Kowsalya (Mother) has qualified in

**Andhra Pradesh State Eligibility Test (APSET-2017)** for Assistant

Professor / Lecturer held on **30<sup>th</sup> July, 2017** in the Subject

**COMMERCE** under the

Category Bc-C

The validity of the certificate is forever.

Member Secretary  
APSET

Chairman  
APSET

Date of Issue: **25<sup>th</sup> Sept, 2017**

**Note:** Andhra University, Visakhapatnam issued the certificate on behalf of Government of Andhra Pradesh & UGC, New Delhi on the basis of information provided by the candidate in his/her application form. The appointing authority should also verify the original records/certificates of the candidate while considering him/her for appointment.

The candidate must complete UGC specified Master's Degree within One year from the date of conduct of APSET Examination, if not completed already.

# TELANGANA STATE ELIGIBILITY TEST TS-SET-2022

68



OSMANIA UNIVERSITY, HYDERABAD  
CERTIFICATE VERIFICATION FOR QUALIFIED CANDIDATES  
RECEIPT OF CERTIFICATES

Application Number		452607		Verified Date: 08-05-2023 01:59 PM	
Roll Number		5204040671		Test Subject	
				PHYSICAL SCIENCES	
Name of Candidate		NATUKULA SRI HARIKA		Father's Name	
				NATUKULA VENKATA SUBBA RAO	
Date of Birth		19-02-2000		Mother's Name	
				NATUKULA MEENA KUMARI	
Gender		FEMALE		Mobile No	
				9390898876	
Qualified Category		EWS		Email Id	
				natukulasriharika@gmail.com	
PG Course		M.Sc		PG Subject	
				PHYSICAL SCIENCES	
				PG Status	
				PASSED	
PG Obtained Marks		7.84	PG Max Marks	10	PG Percentage
					78.40
TS SET Obtained Marks		136	TS SET Max Marks	300	TS SET Percentage
					45.33

Name of the Certificate	Status	Remarks
SSC/Equivalent	X	
PG Marks Statement	X	
P.G Pass Certificate (OD)	N	OD Due
P.G. Study Certificate for Final Year candidates	NA	
Caste Certificate	NA	
EWS Certificate (If Applicable)	X	
Physically Handicapped Certificate (for PWD Candidates)	NA	

NOTE: X - Xerox N - Not Submitted NA - Not Applicable

Based on the certificates verified, is the candidate ELIGIBLE : PENDING



Signature of the  
Verification Officer

I certify that the above particulars are correct to the best of my knowledge. If any found wrong, I will forfeit my Eligibility.

I have received all my Original Certificates back after verification

Date: 08-05-2023 01:59 PM

Signature of Candidate



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### **Research Policy**

The Research Policy of St. Ann's College for Women is quite transparent in the sense it focuses on bringing awareness and possibilities for Research and Development among the faculty members and students. Feasible environment is provided for the teachers to pursue Research projects and enhance their credentials by registering for Ph.D. Multi-disciplinary and inter-disciplinary Research projects are brought to cognizance by co-ordinating workshops and Research related Personnel development.

### **Research and Development Cell**

In view of the National Education Policy (NEP-2020) as per the instructions of the University Grants Commission, Research and Development Cell was established in the College to Catalyze quality research and to strengthen research ecosystem for the benefit of faculty and students in facilitating research, innovation and technology development keeping in mind the following objectives.

- To create conducive environment for enhanced research productivity.
- To identify the priority areas of research and form respective cluster teams.
- To utilize the services of active faculty in research to train the talented young minds.
- To organize workshops and training programmes so as to ensure the integrity and ethical practices in research activities.
- To develop a policy so as to trigger research interest among the faculty and students by way of incentivizing quality publications as incentives to endure positive impact.

### **Research Committee:**

- |                           |   |             |
|---------------------------|---|-------------|
| 1. Dr. Sr. Fatima Rani P. | - | Chairperson |
| 2. Dr. G. Radhika         | - | Convener    |
| 3. Dr. P.L. Narasimha Rao | - | Member      |
| 4. Dr. J. Pratapa Reddy   | - | Member      |
| 5. Mrs. R. Sharon Rose    | - | Member      |

The Research Committee of the College is responsible for implementing the Research Policy of the College and the specific roles and functions of the Research Cell are:



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- To facilitate the faculty as regards research work.
- To provide research facilities viz laboratory equipment, research Journals etc., required by the faculty.
- To encourage and promote research culture (eg., Subscribing for research journals, opportunities for attending conference etc.,)
- To make the faculty undertake research in collaboration with other research organizations / industries.
- To organize workshops / training programs and sanitization programs to promote a research culture in the campus.
- To provide guide for research project.
- To approach organizations to fund minor and major research projects.
- To work for the improvement of the quality of research.
- To adhere code of ethics so as to check plagiarism in research.
- To facilitate inter departmental and interdisciplinary research projects.
- To motivate for the publications of research articles by the faculty in reputed / UGC / CARE approved journals.
- To acquire projects and market surveys with the assistance from reputed business firms, industries, NGOs, as well as boards and forums.
- To identify faculty members who can work as leaders in the field of research and encourage them to undertake research projects, studies and surveys.
- To provide financial assistance for publication of research papers and research observations.
- To depute faculty members to various workshops, symposia, seminars, and conferences in their respective fields as well as in areas of contemporary importance.
- To establish suitable infrastructure in the college that can help in undertaking different research projects.
- To undertake all other such activities which will inculcate research culture in the college.



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